

Community-Led Q&A with Sheriff Weekly: Summary of Responses Regarding the Lynching of Jalin Seabron

# Introduction

On behalf of the concerned citizens of Douglas County and beyond, we offer deep appreciation to every individual who contributed to this conversation by submitting questions for Sheriff Darren Weekly and his staff. This Q&A session—though delayed for 11 days despite multiple requests—was made possible by community members who bravely participated in our empathic listening sessions, even as some voiced that they were literally afraid to speak up publicly due to fear of retaliation or social isolation within Douglas County.

Their courage is the foundation of this document. Their questions were not only thoughtful—they were necessary. It's important to acknowledge that while this meeting offered a chance to pose questions, it should *not* be mistaken for transparency or accountability by Sheriff Weekly's office. The evasion and limited responsiveness leading up to this session underscore the urgent need for systemic changes in communication and trust-building within law enforcement in Douglas County.

**Context:** On February 8, 2025, Jalin Seabron gathered with loved ones at the Main Event Center in Highlands Ranch, CO, to celebrate his 23rd birthday and share joyful news—he and his girlfriend were expecting their first child.

That night turned tragic.

A violent altercation broke out in the women's restroom, where two of Jalin's family members were brutally attacked and robbed. One family member, in defense, allegedly shot one of the attackers. The Douglas County Sheriff's Office was called to respond.

Jalin went into protector mode. He ushered his pregnant girlfriend and family to the car, ensuring they were safe before returning to the scene. As he exited the venue, one of the bathroom assailants followed him outside, brandishing a weapon—this individual was later charged with menacing.

Jalin, a legal gun owner, drew his firearm in self-defense. Demonstrating clear **responsibility and restraint**, he backed away and issued a verbal warning to de-escalate the situation: "I warned you, back up." He never fired his weapon.

Deputy Nicholas Moore—previously involved in a 2022 officer-involved shooting—was the first to arrive. He approached silently, without sirens or warning, and never identified himself as law enforcement. Instead of assessing the scene, he ran directly toward Jalin with an AR-15.

Within seven seconds of arrival, Deputy Moore fired nine shots—seven of them struck Jalin. In just three seconds, Moore issued three rapid-fire commands: "Hey! Drop the gun. Drop the gun, now. Drop it." On the third command, he simultaneously opened fire.

Jalin was given no time to process what was happening—no chance to live. He didn't even know an officer was behind him.

What follows is a detailed summary of the questions asked by the community and the responses provided by Sheriff Weekly and members of his department.

# **Q&A Summary**

# **Toxicology & Fitness for Duty**

- Q: What is the policy on toxicology testing after officer-involved shootings (OIS), and was it followed?
  - **A:** Only done if there is "reasonable suspicion." No test was performed on Nicholas Moore.
- **Q:** What constitutes "reasonable suspicion"?
  - A: Observable signs of intoxication.

#### **Prior CIRT Findings & SWAT Assignment**

- **Q:** Why was Nicholas Moore, previously named in a 2022 CIRT report for use-of-force concerns, assigned to a SWAT-style role?
  - **A:** Sheriff Weekly initially claimed it was outside his purview
- Q: The CIRT report is addressed to you—what do you mean it wasn't in your purview?
  - A: The Sheriff then acknowledged the report was indeed addressed to him and dated April 2023. He confirmed he had been sworn in as Sheriff in January 2023,

making it fully within his purview at the time.

- Follow-Up: Final answer to original question: there were no policy violations identified, so no demotion or reassignment was made.
- Q: How did Moore become an active-shooter trainer despite this history?
  - A: No disqualifying factors were found. Selection is based on performance and background.
- Q: Will the office update the community about other individuals armed at the scene?
  - A: Sheriff Weekly declined to comment, citing the DA's request for silence.

## **Identification & Verbal Warnings**

- Q: Why did Moore not identify himself as an officer, contrary to policy?
  - A: The policy allows exceptions if an announcement would pose a risk. Sheriff Weekly claimed this was applicable.
- Q: When did Jalin Seabron become a threat?
  - A: Weekly claimed Jalin was "waiving the gun around," justifying the perceived threat.
- **Q**: Why no sirens upon arrival?
  - A: Sirens are optional depending on tactical considerations. Deputies are still expected to take precautions for vulnerable populations.
- **Q**: What procedural justification exists for not identifying as police?
  - A: Under review by Internal Affairs.

#### **Commands & Reaction Time**

- **Q:** Moore gave three commands in three seconds, and fired simultaneously with the third. Was this adequate time for compliance?
  - A: No direct answer. Investigation ongoing. Also, advised that every situation is different and he could not say if 2 seconds was enough time for compliance.
- Q: Why not use "Police" in the commands instead of "Hey" or "Now"?
  - **A:** No comment provided.

## **Subsequent Treatment**

- Q: Is it standard practice to handcuff someone when it is clear they are unalived?
  - **A:** It is standard practice to handcuff the suspect.
- Q: At what point did Jalin become a suspect?
  - **A:** When he realized my deputy was there.
- Q: When did he realize the deputy was there?
  - A: The Question was not answered; community interrupted advising that we will never know because Jalin is not here to tell us when he knew.

### **Body-Worn Camera & Evidence Release**

- **Q:** Why hasn't unedited footage been released publicly?
  - A: Sheriff claims it is on their website; if not found, citizens must submit a Colorado Justice Records Act (CJRA) request.
    - Note: This is the <u>link</u> to what we were able to find on the website, and we were unable to locate footage that did not include narration/editing by Douglas County Sheriff's Office.

## **Use-of-Force Training & Oversight**

- Q: What training is given on shot discipline and proportionality?
  - A: There is no specific policy for that.
- Q: How many prior complaints against Moore? Any disciplinary actions?
  - **A:** Will be included in the IA report.
- Q: Who shot the Black man referenced by DA Brauchler?
  - A: Unknown. Requires a CJRA request.

#### **Conflict of Interest & Internal Affairs**

- **Q:** Who oversees the IA investigation?
  - A: Sgt. Ronnie Dorrell.

- **Q**: Any prior relationships with Moore?
  - **A:** To be included in the report.
- Q: Will a third-party review be allowed?
  - A: Only if someone files a CJRA request.

## **Community Engagement & Accountability**

- **Q:** Community members reported being ignored, refused service, and subjected to a panic button in the building. What are your thoughts?
  - A: Undersheriff Walcher had "no resonating thoughts" and defaulted to advising people to file complaints if needed. Sheriff Weekly agreed.
- Q: Who posted the subtle Facebook correction statement about the extended clip?
  - A: Sheriff Weekly.
- Q: Was that correction sent to news outlets?
  - A: No formal press release; only shared via social media.
- **Q:** Whose "act of compassion" was it to frost the windows of the Sheriff's Office and remove the public telephone?
  - A: Undersheriff Walcher took responsibility for both decisions, citing operational concerns.
- Q: What steps will be taken to build trust (e.g., oversight, transparency)?
  - A: Sheriff Weekly referenced Triple Crown accreditation and a public safety advisory committee.

# Statement to the Douglas County Sheriff's Office and Broader Public

While we wish we could extend thanks to the Douglas County Sheriff's Office for finally showing up to meet with the community, we will withhold our gratitude. Their actions have further perpetuated pain in the community. A community still grieving, still reeling, and still waiting for justice for Jalin Seabron. We met you in your space, but we carried with us a truth much older and deeper than any badge or bureaucracy: that OUR pain will no longer be ignored, and OUR death will no longer be excused.

Our presence was orderly. Our voices were firm. Our expectations were clear. We did not gather to negotiate our humanity. We came to declare it. The Sheriff's Office does not get to define the terms of our grief or the timeline for our justice. That timeline is **NOW**.

We closed the meeting with the following **non-negotiable demands**—demands that speak to truth, accountability, and the sanctity of OUR life. These were not requests. These were declarations **delivered without the need for validation or approval**. We urge every institution, media outlet, and resident who claims to care about justice to echo them:

#### 1. Retract the Mischaracterization of Jalin Seabron

The Douglas County Sheriff's Office must publicly retract the false narrative that demonized Jalin. The same authority and certainty used to spread misinformation must be matched—and exceeded—with truth. They must issue a formal, public correction using their official website, the same press channels used before, and all major media outlets, including Black-owned platforms. Acknowledge Jalin by name. Retract the extended clip claim. Speak to the devastating harm caused by your language. Let your retraction carry the weight of the lie it must undo.

#### 2. Fire Officer Nicholas Moore

Nicholas Moore must be immediately terminated. He violated Policy & Procedure B-100-6, which demands that officers clearly identify themselves and issue a verbal warning before using deadly force—unless doing so would create an imminent threat. There was no such threat. There was only a man, a son, a life. And it was taken in cold blood.

## 3. Full Transparency into the Internal Affairs Investigation

Release the full timeline of the internal investigation. Disclose all evidence, findings, and interviews conducted. No more redactions. No more delays. We demand the full story—unfiltered, unedited, and unspun.

# 4. Public Apology to the Seabron Family

Issue a direct and public apology to Jalin's family. Not just for your officer's fatal actions—but for your silence in the aftermath. For your refusal to engage with a grieving mother. For the callousness, the avoidance, the institutional gaslighting. Say his name. Speak your failure.

# 5. Resignation of the Sheriff and Dismissal of Complicit Staff

The Sheriff must resign immediately. His office has met our cries for justice with retaliation:

disabling communication lines, falsely accusing peaceful attendees of disruption, and weaponizing panic buttons to remove us from a space we entered in peace. These actions were not the decisions of a public servant—they were the panicked responses of a man more committed to power than to people. Additionally, all staff who acted out of personal bias, escalated tensions, or enabled this culture of cowardice must also be dismissed. Justice cannot coexist with complicity.

# Conclusion

The community deserves real answers, not rehearsed deflections. This Q&A was not just a collection of questions, it was an act of civic courage by those who dare to demand better from their local government. We remain committed to seeking transparency, building safety rooted in justice, and holding public institutions accountable to the people they serve.

We are not demanding what is convenient—we are demanding what is just. And justice delayed is not justice denied—it is justice exposed. Jalin Seabron's death was not a misunderstanding. It was a modern-day lynching. Sanitized by badge and uniform but soaked in the same legacy of anti-Blackness that has haunted this nation for centuries.

Sheriff Weekly and all affiliated staff, let this moment be your reckoning. Because the people are awake. We are mourning, yes—but we are mobilizing. And we will not stop until the truth is restored, the system is held accountable, and **Jalin's name is spoken with the honor and humanity he was denied**.

To all who shared your voice: thank you. Your questions made this possible. Your bravery fuels the path forward. This is not the end of the conversation. This was just a moment inside of a movement.